

EXPECTATIONS AND REQUIREMENTS OF MINISTER

- 33. Choose up to six of the following activities of the Christian ministry that you consider to be most important as you look to the immediate future of your congregation. (Number them in order of preference.)**

Choose six in order of importance	
Church Administration	
Small Groups	
Pastoral Calling	5
Ministry to Families	4
Children's Work	
Staff Administration	
Youth Ministry	7
Spiritual Leadership	2
Adult Education	
One-on-One Evangelism	
Preaching	1
Membership Growth	6
Community Involvement	8
Conducting Worship	3
Pastoral Counseling	

- 34. What are the specific ministry gifts that you need in your next pastor in relating to these activities?**

- Ministral experience**
- Spirit filled**
- Motivation of worshipers to act on their faith**
- Ability to work with youth.**

- 35. Special training/experience desired: (Describe briefly)**

- Spiritual leadership training/experiences-Bible, Salvation, Trinity**
- Discipleship training/experiences-visitation program for youth and adults**
- Enthusiastic desire to motivate congregation by his actions and honesty.**
- Well developed sermons with scripture and examples to support them.**

36. Languages:

Should your pastor be fluent in any language other than English? Yes X No

If yes, please give language(s) and check appropriate box?

Language	Helpful	Essential	Primary Language
Spanish	X		
Hebrew	X		
Greek	X		

COMPENSATION, BENEFITS, AND MINISTRY EXPENSES

37. The salary we are prepared to offer our new pastor is \$

Commensurate with knowledge and experience.

The average annual increase to our pastor over the past three years was \$ Need info from Treas.

38. Is a parsonage provided? Yes No X

If so, is it on site with the church? Yes No N/A

If the parsonage is not on site with the church, how far from the church is it located? N/A

39. Parsonage: Describe Style N/A

Split Level		
Two-Story		
Ranch		
Other		
Number of Bedrooms		
Number of Bathrooms		

40. What plans, if any, are in place for the renovation and/or redecorating of the parsonage?N/A

**41. The benefits/business expenses we will provide our pastor are:
(Please check those provided or give amount as requested.)**

Base Salary	\$?
Housing Allowance	\$ Negotiable
Parsonage provided? Yes No <u>X</u>	
Travel Reimbursement	\$ YES
Social Security (Amount)	\$ We pay 1/2
Book Allowance (Amount)	\$250.00
Continuing Education Allowance (Amount)	\$ One week Paid
Provision for Sabbatical	\$ None
Other (Specify Below)	\$
TOTAL	\$

Yes X No Pension

Yes X No Major Medical Insurance

Yes X No Health/Hospital Insurance

Yes X No Life Insurance

Yes No X Dental Insurance

Yes No X Unemployment Insurance

Yes X No Disability Insurance Long term

Annual Vacation (Number of Weeks)

4 weeks

Necessary Comments regarding above:

The above benefits marked YES are required by the Book Of Church Order. Appendix #5 P.124 .

Is a Minister's Housing Allowance in lieu of a parsonage a negotiable option? Yes X No

42. Community served: (please check one)

Rural: Under 2,500	
Town: 2,500-9,999	
Small City: 10,000-49,000	X
Metropolitan-Suburban: 50,000+	
Metropolitan-Urban: 50,000+	
Metropolitan-Inner City: 50,000+	
Other:	

43. Cooperative ministry: In what ways have you cooperated with other churches in your community during the past year?

T.I.C. (Together In Christ) community Christmas dinner,
Baccalaureate, Lenten Lunches, World Day of Prayer, Good Friday
Walk of Faith

44. Identify what makes your church uniquely attractive to people in your community.

Teach the Bible, Trinity, Salvation. Loving , caring , praying church.
Have opened our church for community programs. Location, setting,
size create a welcoming atmosphere.

45. Community involvement: In what community programs or projects have you participated during the past year? (As an organization, not as individuals.)

Food closet, Crop walk, Girl scouts, Crisis Pregnancy Center,
Free Lunch Program at the Emmanuel Methodist Church, Scarlet
Thread Christian Youth Ministry, AgapeCommunity Christian based
counseling service, Newark School for administration of tests,
evacuations for bomb threats and drills. Assisting with christian
music concerts.

46. Describe changes currently occurring in the community in which your congregation ministers and identify ways God is acting among you to meet these new challenges.

Church attendance through out the community has dropped due to
decline in population. There is more hunger, homelessness, and
more request for funds to help the needy families. We are providing
assistance for local food closet and free lunch program. We are
utilizing our poor and needy childrens fund more.

47. What denominations or religions are present within three miles (in rural areas, consider the county) where your church is located?
First United Methodist ,(3) Baptist, Presbyterian, Catholic, Lutheran, Episcopal, Assembly of God, Church of God, Church of Christ, Seventh Day Adventist, Jehovahs Witness, Emmanuel Methodist
Chrismatic-Solomons Porch, Fresh Wind Ministries, Cornerstone Fellowship, New Beginnings Worship Center, House of Praise, Calvary Church

48. Outreach: What percentage of the persons who live within a mile of your church are un-churched, and what is your strategy to reach un-churched people in your community?
30-40% Unchurched
Put into action our Mission Statment in order to meet the needs of the unchurched.

49. The income level of the people in our congregation tends to be:
(please check one)

X	About average for our community
	Somewhat below the rest of the community
	Somewhat higher than the rest of the community

50. Describe the community and school system:
Typical small community system ie; Chamber of Commerce, elected mayor, village board, etc.
School boards are elected by the community and is responsible for hiring and annual budgets.
Schools are: Newark High School, Kelly School, Lincoln School, Middle School, Perkins School, Roosevelt Kindergarden. St. Michael School
The Newark Center For Finger Lakes Community College provides college level courses.
The Newark High School and the Kelly School is a short distance from our church.
(See attached community and school statistics also.)

OTHER INFORMATION

51. Record of last three pastors:

Name	Dates
Rev. William Crowder	2001 to 2006
Rev. David Bonselaar	1997 to 1999
Rev. William Schutter	1987 to 1995

52. Are there any particular minister's profiles you wish to have sent? (Up to five profiles will be sent at a time. You may request replacements.)

Name
Any that meet our needs and Gods will.

53. Please indicate if there are any special preferences based on gender, age, race, or national origin in consideration of persons' profiles that may be sent:

-Caucasian male 30-40 years old.

☒ Please consider the following factors that we believe require consideration:

None at the present time.

54. Please complete your profile with the following contacts:

Name	
David Borland	Vice President, Consistory
John Kotun	Classis Supervisor